

Receipt of Unemployment Insurance by Higher-Income Unemployed Workers ("Millionaires")

(name redacted)

Analyst in Income Security

(name redacted)

Specialist in Income Security

October 12, 2016

Congressional Research Service

7-....

www.crs.gov

R42643

Summary

Under the federal-state Unemployment Insurance (UI) system, there is currently no prohibition on the receipt of UI benefits by high-income unemployed workers. States, which determine many of the eligibility requirements for UI benefits, may not restrict eligibility based on individual or household income.

Recent Congresses, however, have considered proposals to restrict the payment of unemployment benefits to high-income individuals. These proposals define high income in a variety of ways—often prohibiting UI benefits for “millionaires.” For instance, in the 112th Congress, the House-passed version of H.R. 3630 (the Middle Class Tax Relief and Job Creation Act) included a provision that would have imposed an income tax on unemployment benefits for high-income individuals. Based on a scaled approach, the tax would have increased to 100% for a single tax filer with Adjusted Gross Income (AGI) of \$1 million (or AGI of \$2 million for a married couple filing a joint return). The provision, however, was not included in the final version of the legislation that became P.L. 112-96.

Several other bills introduced in the 112th Congress would have restricted unemployment benefit receipt based on income (i.e., they would change the current requirement to provide unemployment benefits to all workers without income restrictions): S. 1944, H.R. 235, and S. 310. A number of bills in the 113th Congress would also have imposed income restrictions for the purposes of UI benefits: S. 18, H.R. 2448, H.R. 3979, H.R. 4415, H.R. 4550, H.R. 4970, S.Amdt. 2714, S. 2097, S. 2148, S. 2149, and S. 2532. As of the date of this report, no bills have been introduced in the 114th Congress to restrict UI receipt based on income.

To inform the ongoing policy debate, this report provides information relevant to proposals that would restrict the payment of unemployment benefits to individuals with high incomes. Three primary areas that may be of interest to lawmakers are addressed: (1) the current U.S. Department of Labor (DOL) opinion on means-testing UI benefits; (2) the potential number of people who would be affected by such proposals; and (3) policy considerations such as the potential savings associated with such proposals, particularly in terms of federal expenditures. The latter two issues are discussed because a small percentage of tax filers who receive unemployment benefit income have an AGI of \$1 million or more. For example, in tax year 2010, when UI receipt was at a recent peak, approximately 0.02% of tax filers had an AGI of at least \$1 million, based on Internal Revenue Service (IRS) data. In tax year 2014 (most recent data available), however, there were no tax filers with AGI of \$1 million who received UI benefits, according to IRS data.

Contents

Background	1
The Unemployment Insurance System	2
Current Law—Individuals Must Receive UI Benefits Regardless of Individual or Household Income	2
Distribution of Household Income and Unemployment Benefits	3
Policy Considerations	5
Potential Impact of Restricting UI Benefits on Federal Outlays	5
Potential Administrative Costs	6
Other Potential Administrative Issues	7
Other Considerations	8
Legislation	8
The 112 th Congress	8
The 113 th Congress	9
The 114 th Congress	11

Tables

Table 1. Number of Tax Filers Receiving Unemployment Benefit Income	4
Table 2. Amount of Unemployment Benefit Income Received by Tax Filers	5

Contacts

Author Contact Information	11
----------------------------------	----

Background

In response to the sustained period of high unemployment during the last recession, which began in December 2007 and ended in June 2009, Congress enacted several temporary laws to extend Unemployment Insurance (UI) benefits. For instance, from July 2008 through December 2013, the now-expired Emergency Unemployment Compensation (EUC08) program provided federally financed UI benefits in addition to state-financed, regular benefits available through the permanent-law Unemployment Compensation (UC) program.¹ This temporary extension of UI benefits took place at a time when the federal government and the states faced serious budgetary pressures. In recent years, various proposals have been offered to reduce the large and growing federal budget deficits, as well as to make various reforms to the UI system, including measures to alleviate state UI financing stress and to improve the solvency of the UI trust fund.²

In this context of increased spending on UI benefits amidst ongoing concerns about the level of federal budget deficits, proposals to restrict the receipt of unemployment benefits by high-income individuals emerged. For example, in the 112th Congress, the House-passed version of H.R. 3630, the Middle Class Tax Relief and Job Creation Act, included a provision that would have imposed an income tax on unemployment benefits for high-income individuals. Using a scaled approach, the percentage of unemployment benefits subject to tax would have increased with an individual's Adjusted Gross Income (AGI)—beginning with AGI of \$750,000 for a single tax filer and \$1.5 million for a married couple filing a joint return. Under this proposal, unemployment benefits would have been taxed at 100% for a single tax filer with AGI of \$1 million and for a married couple filing a joint return with AGI of \$2 million. The final version of H.R. 3630 enacted by Congress and signed into law by President Obama (P.L. 112-96, signed on February 22, 2012) extended UI benefits, among other provisions. It did not, however, include the provision in the House-passed version of the bill that would have restricted unemployment benefit receipt based on income.³

While the debate in Congress commonly refers to a proposed policy of restricting the receipt of unemployment benefits by “millionaires,” various proposals have specified different income thresholds. For example, one proposal would have placed restrictions on unemployment benefit income for a single tax filer with AGI of at least \$750,000 (or at least \$1.5 million for a married couple filing a joint return). Another proposal would have placed restrictions on unemployment benefit income for a single tax filer with AGI of at least \$500,000 (or at least \$1 million for a married couple filing jointly). Although the proposals varied in how they define high-income individuals, each would have restricted individuals and households with incomes above a specified threshold from receiving unemployment benefits.

This report addresses many of the questions that have arisen regarding such proposals, including the potential number of people who would be affected and the potential savings to federal and state governments. To place these proposals into context, the report provides a brief overview of the UI system and explains why receipt of UI benefits is not restricted based on income under current law. It then presents Internal Revenue Service (IRS) data on the distribution of household

¹ For information on EUC08, see CRS Report R42444, *Emergency Unemployment Compensation (EUC08): Status of Benefits Prior to Expiration*, by (name redacted) and (name redacted).

² For more information, see CRS Report RS22954, *The Unemployment Trust Fund (UTF): State Insolvency and Federal Loans to States*, by (name redacted) .

³ For information on the Unemployment Insurance (UI) provisions in P.L. 112-96 and P.L. 112-240, see CRS Report R41662, *Unemployment Insurance: Legislative Issues in the 112th Congress*, by (name redacted) and (name redacted) .

income and unemployment benefits for two tax years: 2010, when UI receipt was at a recent peak, and 2014, the most recently available data, to shed light on the size of the group potentially affected by such proposals. The report raises policy considerations such as the potential impact of such proposals on federal expenditures, given the joint federal-state nature of unemployment programs. Finally, it summarizes relevant, recent legislation.

The Unemployment Insurance System

A variety of benefits are available to involuntarily unemployed workers to provide them with income support during their spell of unemployment.⁴ These benefits include the Unemployment Compensation (UC) program and the Extended Benefit (EB) program. UC is a joint federal-state program financed by federal taxes under the Federal Unemployment Tax Act (FUTA) and by state payroll taxes under the State Unemployment Tax Acts (SUTA). The federal taxes fund federal and state UC program administration, the federal share of EB payments, and federal loans to insolvent state UC programs. State taxes fund the UC payments and the state share of EB payments.

Most states provide for up to 26 weeks of UC benefits to eligible workers who become unemployed through no fault of their own, and meet certain other eligibility requirements.⁵ The EB program may provide additional benefits after UC program benefits have been exhausted.⁶ Within broad federal guidelines, states determine many of the substantive aspects of their UC program, including the level of payment, duration, and eligibility. This authority for the states to decide on program matters effectively results in 53 different UC programs that are financed by the 50 states, the District of Columbia, Puerto Rico, and the U.S. Virgin Islands.

Current Law—Individuals Must Receive UI Benefits Regardless of Individual or Household Income

Currently, states may not restrict UI benefits by income level other than those income sources deemed related to their unemployment. This requirement is based upon a 1964 U.S. Department of Labor (DOL) decision that precludes states from means-testing to determine UC eligibility.⁷ The U.S. Labor Secretary expanded the restriction on means-testing to severely limit the factors states may use to determine UC entitlement. Under this interpretation, federal law requires entitlement to compensation to be determined from facts or causes related to the individual's state of unemployment.⁸

⁴ For an overview of all UI benefits available, see CRS Report RL33362, *Unemployment Insurance: Programs and Benefits*, by (name redacted) and (name redacted).

⁵ For more information on states with a maximum UC duration other than 26 weeks, see CRS Report R41859, *Unemployment Insurance: Consequences of Changes in State Unemployment Compensation Laws*, by (name redacted).

⁶ Although now expired, between initial authorization under P.L. 110-252 in June 2008 through its expiration after December 28, 2013, the temporary Emergency Unemployment Compensation (EUC08) program provided federally-financed UI benefits in addition to benefits available through the UC and EB programs. The EUC08 program was funded with revenues from the general fund of the U.S. Treasury. The maximum duration of EUC08 benefits available in states, when authorized, varied across time as well as state unemployment rates. For more details on EUC08, see CRS Report R42444, *Emergency Unemployment Compensation (EUC08): Status of Benefits Prior to Expiration*, by (name redacted) and (name redacted).

⁷ Letter from Robert C. Goodwin, DOL administrator, to all state employment security agencies, October 2, 1964, http://ows.doleta.gov/dmstree/uipl/uipl_pre75/uipl_787.htm. The determination was in response to a South Dakota law that required longer waiting periods for unemployment benefits for individuals with higher earnings.

⁸ For a worker to be monetarily eligible to receive any UC benefits, all states require the worker to have earned a (continued...)

Thus, the DOL requires that states pay compensation for unemployment to all eligible beneficiaries regardless of their income level because individual or household income would not be considered to impact the fact or cause of unemployment.⁹

Distribution of Household Income and Unemployment Benefits

Table 1 shows the number of tax filers that received unemployment benefit income by categories¹⁰ of AGI for tax years 2010 (a recent peak in UI receipt) and 2014 (most recent year available). For income tax purposes, unemployment benefits include more than regular UC. They include any amounts received under the unemployment compensation laws of the United States or of a state; state unemployment insurance benefits and benefits paid to an individual by a state or the District of Columbia from the Federal Unemployment Trust Fund; and railroad unemployment compensation benefits, disability benefits paid as a substitute for unemployment compensation, Trade Adjustment Assistance, and Disaster Relief and Emergency Assistance. Unemployment benefits do not include workers compensation.¹¹

Among tax filers with AGI of \$1 million or more, 3,171 reported receipt of unemployment benefit income in 2010.¹² This represents 0.02% of all tax filers that reported receiving unemployment benefit income in each year. In tax year 2014, however, there were no tax filers with an AGI of \$1 million or more who reported UI benefit income.¹³

There is a difference between the number of tax filers, the number of persons (or individuals), and the number of households. Households, which consist of one or more persons, may contain more than one tax filer. For example, a married couple may file separate tax returns or a joint tax return. This may impact the number of beneficiaries counted in **Table 1** if both persons in a married couple receive unemployment compensation, and the couple files a single joint return, the number of tax filers receiving unemployment compensation would be equal to one. If they file separate tax returns, then they would be counted as two.

Note that the tax filing data shown here somewhat understate the total number receiving unemployment benefit income. If an individual or married couple's total income from taxable sources is below the filing threshold, he or she is not required to file a tax return and therefore

(...continued)

certain amount of wages or to have worked for a certain period of time (or both) within the last base period. Almost all states assign the base period as the first four of the last five completed calendar quarters preceding the worker's filing of a claim.

⁹ Although this decision directly pertains to the UC program, all other UI programs except for Disaster Unemployment Assistance (DUA) use the same eligibility requirements.

¹⁰ The income categories shown here do not align exactly with the proposed bills, because the bills provide for different income thresholds based upon the household filing status, different levels of AGI, and different definitions of income (e.g., income as defined by AGI or income as defined by resources when applying for Medicare Part D benefits).

¹¹ See 26 U.S.C. §85(b).

¹² AGI includes income from wages and salaries, alimony, business income, taxable capital gains, interest and dividends, unemployment compensation, plus other sources minus several adjustments, such as deductions for IRA and medical savings account contributions and moving expenses. For purposes of the IRS tax code, the programs that provide insurance for the unemployed are called unemployment compensation. See <http://www.irs.gov/pub/irs-prior/f1040sb-2009.pdf>.

¹³ According to IRS's Statistics of Income (SOI), in tax year 2014, UI receipt data for tax filers in all income categories above \$200,000 in AGI were "combined to avoid disclosure of information for specific purposes." **Table 1** reports data directly from this IRS source, according to which there were no tax filers receiving UI benefits who had an AGI of \$1 million or more in tax year 2014.

may not be included in the data for tax years 2010 and 2014. This would particularly understate the number of tax filers in the lower AGI categories.

Table 1. Number of Tax Filers Receiving Unemployment Benefit Income
(by income category for tax years 2010 and 2014)

AGI Category	2010		2014	
	Number of Tax Filers	Percentage of Tax Filers	Number of Tax Filers	Percentage of Tax Filers
Under \$1 million	14,933,337	99.98%	7,451,376	99.99%
No Adjusted Gross Income	60,977	0.41%	24,996	0.34%
\$1 to <\$100,000	13,681,682	91.60%	6,518,498	87.48%
\$100,000 to <\$200,000	1,034,478	6.93%	771,874	10.36%
\$200,000 to <\$500,000	145,604	0.97%	136,008 ^a	1.83%
\$500,000 to <\$1,000,000	10,596	0.07%	0 ^a	0.00%
\$1 million or more	3,171	0.02%	0 ^a	0.00%
Total Tax Filers	14,936,508	100.00%	7,451,378	100.00%

Source: Internal Revenue Service, Statistics of Income, Individual Income Tax Returns Publication 1304 (Complete Report), Table 1.4, Tax Years 2010 and 2014, <https://www.irs.gov/uac/soi-tax-stats-individual-income-tax-returns-publication-1304-complete-report>.

Notes: The number of tax filers receiving unemployment benefit income is somewhat understated for tax years 2010 and 2014. If an individual or married couple's total income from taxable sources is below the filing threshold, he or she is not required to file a tax return and therefore may not be included in the data for tax years 2010 and 2014. All estimates are based on samples maintained by the Statistics of Income Division of the Internal Revenue Service. Data may not sum to total or 100% due to rounding.

a. According to IRS data notes, "Data have been combined to avoid disclosure of information for specific taxpayers."

Table 2 shows the amount of unemployment benefit income received by tax filers by AGI category for tax years 2010 and 2014, where incomes are not adjusted for inflation. As shown in the table, the amount of unemployment benefit income received by tax filers with AGI of \$1 million or more is relatively small. For tax year 2010, tax filers with at least \$1 million in AGI reported receiving \$40 million in unemployment benefit income, which represents 0.03% of total reported unemployment benefit income. For tax year 2014, however, there were no tax filers with at least \$1 million in AGI who received unemployment benefits; therefore, there was \$0 in reported unemployment benefit income for this group.¹⁴

¹⁴ In tax year 2014, UI receipt data for tax filers in all income categories above \$200,000 in AGI were "combined to avoid disclosure of information for specific purposes," according to IRS SOI data. **Table 2** provides data directly from this IRS source, according to which there was \$0 in reported UI income for filers who had an AGI of \$1 million or more in tax year 2014.

Table 2. Amount of Unemployment Benefit Income Received by Tax Filers
(by income category for tax years 2010 and 2014)

AGI Category	2010		2014	
	Amount of Unemployment Benefit Income (\$000)	Percentage of Total Unemployment Benefit Income	Amount of Unemployment Benefit Income (\$000)	Percentage of Total Unemployment Benefit Income
Under \$1 million	\$120,210,008	99.97%	\$ 33,288,898	100.00%
No Adjusted Gross Income	531,944	0.44%	112,247	0.34%
\$1 to <\$100,000	109,181,548	90.80%	28,527,597	85.70%
\$100,000 to <\$200,000	8,996,852	7.48%	3,874,340	11.64%
\$200,000 to <\$500,000	1,383,541	1.15%	774,714 ^a	2.33%
\$500,000 to <\$1,000,000	116,123	0.10%	0 ^a	0.00%
\$1 million or more	39,954	0.03%	0 ^a	0.00%
Total Tax Filers	\$120,249,961	100.00%	\$ 33,288,898	100.00%

Source: Internal Revenue Service, Statistics of Income, Individual Income Tax Returns Publication 1304 (Complete Report), Table 1.4, Tax Years 2010 and 2014, <https://www.irs.gov/uac/soi-tax-stats-individual-income-tax-returns-publication-1304-complete-report>.

Notes: The amount of unemployment benefit income is somewhat understated for tax years 2010 and 2014. If an individual or married couple's total income from taxable sources is below the filing threshold, he or she is not required to file a tax return and therefore may not be included in the data for tax years 2010 and 2014. All estimates are based on samples maintained by the Statistics of Income Division of the Internal Revenue Service. Dollar amounts are not adjusted for inflation. Data may not sum to total or 100% due to rounding.

a. According to IRS data notes, "Data have been combined to avoid disclosure of information for specific taxpayers."

Policy Considerations

This section addresses some of the policy considerations associated with proposals to restrict the payment of UI benefits to those with high incomes. These include the potential effect on federal expenditures given the joint federal-state nature of unemployment programs and the potential increase in administrative costs associated with such proposals.

Potential Impact of Restricting UI Benefits on Federal Outlays

Under permanent law, most UI benefit outlays are state funded (i.e., most UI benefits are funded with state taxes and paid by the states). This in turn implies that any savings under permanent law would mostly accrue to the states.

States largely fund the primary program, the UC program, by collecting taxes from employers.¹⁵ The EB program is funded 50% by the federal government and 50% by the states under permanent law. However, until recently there were several temporary laws that provided 100%

¹⁵ Federal taxes pay for the administration of the UC program and federal agencies reimburse states for former federal workers' UI benefits.

federal funding for (now-expired) EUC08 and EB benefits. For instance, P.L. 111-5, as amended, temporarily provided for 100% federal funding of the EB program through December 31, 2013.¹⁶ The EUC08 program, which was 100% federally funded, was authorized under the American Taxpayer Relief Act of 2012 (P.L. 112-240) until the week ending on or before January 1, 2014 (i.e., December 28, 2013, in all states except New York State, in which the program ends December 29, 2013). Given the small amount of unemployment benefit income paid to “millionaires” and in the absence of further legislative action to extend the now-expired federal laws, potential savings to the federal government diminished at the end of calendar year 2013.

The amount of savings associated with such proposals would depend on the income threshold at which UI benefit receipt is restricted (the higher the income threshold, the lower the savings). If only millionaires were restricted from receiving UI benefits, there would be a small amount of savings. The savings estimate for a provision in the House-passed version of the Middle Class Tax Relief and Job Creation Act of 2012 (H.R. 3630) serves as a guide. A provision in the House-passed bill would have taxed unemployment benefit income at 100% for single tax filers with AGI of \$1 million (or for married couples filing a joint return with AGI of \$2 million). The provision would have taxed unemployment benefit income at a lower percentage for single tax filers with AGI beginning at \$750,000 (or for married couples filing jointly with AGI beginning at \$1.5 million).¹⁷ The Joint Committee on Taxation (JCT), in conjunction with the Congressional Budget Office (CBO), estimated that this provision would have reduced federal outlays by \$20 million over 10 years (2012-2021).¹⁸ This estimate excluded any increase in administrative costs because administrative costs are considered a discretionary item. Any additional funding for the administration of this provision of the bill (i.e., over and above the current funding for administration of the tax and UI systems) would have had to be written explicitly in the bill and passed into law.

Lowering the proposed income threshold at which the proposed restriction is applied would make more people unable to receive UI benefit income and result in greater savings. However, determining the level at which to set the income threshold may depend upon the goals of the program. For example, making large numbers of people ineligible for UI benefits based on income to achieve greater savings may be perceived as unfair and may further compromise the objective of providing insurance against involuntary unemployment for all workers.

Potential Administrative Costs

The potential administrative costs could outweigh the potential savings. Although lawmakers could choose among different ways to administer the provision, one of the more cost effective ways may be to recoup UI benefits through the tax system rather than make high-income groups ineligible for benefits. For example, H.R. 3630, S. 1931, and S. 1944 of the 112th Congress, which

¹⁶ P.L. 112-96 provided for 100% financing up to December 31, 2012.

¹⁷ Based on a telephone conversation with Joint Committee on Taxation staff, the range of AGI over which the taxes are phased in (i.e., \$750,000 to \$1 million for single tax filers and \$1.5 million to \$2 million for married couples filing a joint return) includes relatively few persons. Thus, any difference in the cost estimate for a similar proposal with no phase-in would likely be small.

¹⁸ Letter from Douglas W. Elmendorf, director, Congressional Budget Office, December 9, 2011, <http://www.cbo.gov/sites/default/files/cbofiles/attachments/hr3630.pdf>. Based on a telephone conversation with JCT staff, the estimate for taxing UI benefits received by high-income individuals also includes an estimate for restricting Supplemental Nutrition Assistance Program (SNAP) benefits for high-income individuals. However, the net estimate for the SNAP restriction is zero, essentially making the estimated \$20 million in savings equal to the estimated impact of taxing high-income individuals' UI benefits.

are summarized briefly in the “Legislation” section, would have imposed an income tax rate (of up to 100% in the case of H.R. 3630 and S. 1931) on unemployment benefit income for tax filers with AGI above a specified threshold.¹⁹ This approach would allow the federal government to recoup the value of UI benefits paid to certain individuals when they file their income tax returns. Taking advantage of the existing tax system to administer the provision may be more cost effective than other approaches because the tax system already requires individuals to report their unemployment benefits and other sources of income and it has a mechanism in place for individuals to pay back the value of UI benefits with a check to the federal government.²⁰

Although administering the provision through the tax system may be a relatively cost effective approach, there are some potential disadvantages. Adding a separate tax rate for UI benefits may further complicate an already complicated tax form.²¹ Among the alternatives, one could restrict UI benefits for those who have or are expected to have at least \$1 million in *earnings*. For example, states collect information on earnings for each job covered under the UI system. UI benefits could be denied to those with more than \$333,333 of earnings in a four-month period. This would be a cost effective approach in that the UI database, which contains data collected by the states, could be used to identify such individuals. However, the UI database would not identify those who have at least \$1 million in *total income* when other sources of income (such as stocks) are taken into account. Moreover, it would not identify all married couples or households that have at least \$1 million in earnings or total income.

Other Potential Administrative Issues

Proposals to restrict the payment of UI benefits to those with high incomes may pose administrative issues for the states as well. This would be the case, for example, if the provision were to be administered by making modifications to the UI system, rather than by recouping benefits already paid through the tax system. Some of the potential administrative issues from the perspective of the states are described below.

- State UI administrators currently do not have the infrastructure needed to restrict UI benefits based on income. UI program administrators do not collect comprehensive income information. Earnings are used to calculate UI benefit amounts, but state UI administrators may not collect information on capital gains, interest, or other sources of income. In addition, income information for spouses and other family members is not collected for purposes of UC and other UI programs. This implies that any restriction based on household income would require states to collect additional data. Setting up such a system may prove expensive in comparison to the cost savings derived from restricting UI benefit payments to certain individuals.
- Some of the costs associated with establishing a system to administer the provision may be related to setting up new administrative procedures, setting up software programs, creating databases, and automating ways to validate income

¹⁹ Unemployment benefits that would be subject to taxation under H.R. 3630, S. 1931, and S. 1944 included more than benefits from the UI system. For a description of other unemployment benefits that would be subject to taxation, see the section on “Distribution of Household Income and Unemployment Benefits” above.

²⁰ For an example of how administrative costs may be lower when administered via the tax system, see Jeffrey B. Liebman, “The EITC Compliance Problem,” *Joint Center for Poverty Research News*, vol. 3, no. 3 (summer 1998).

²¹ For further discussion on the implications of a complex tax system, see Joel B. Slemrod, “Tax Systems,” *NBER Reporter*, summer 2002.

statements. In this case, the costs may be largely one-time setup costs. As the savings derived from restricting UI benefit payments to certain individuals accrue over time, they may eventually offset the one-time setup costs. However, the ongoing year-to-year administrative costs (related to working with applicants to collect the proper income statements, etc.) could prove to be large relative to the benefit savings.

Other Considerations

A policy of restricting UI benefit receipt based on income may discourage some eligible individuals from applying for benefits. For example, if the tax system were used to recoup some or all of the value of UI benefits paid to certain high-income individuals, some eligible unemployed workers may choose not to apply for UI benefits if they consider the time and other costs associated with applying for benefits to outweigh the additional funds. There may be other reasons why an eligible individual may not apply for UI benefits. For example, a person who becomes unemployed early in the year may expect (erroneously) to have income over the course of the year above the applicable threshold, and therefore may choose not to apply for benefits based on an expectation that those benefits would only be recaptured later through the tax system.

Alternatively, if a restriction on the payment of UI benefits to certain high-income individuals were administered through the UI system, all applicants for UI benefits would be required to complete additional forms for the purpose of reporting income from various sources. (In addition to his or her own income, the applicant may be required to report the income of others in the household, such as a spouse.) Adding this complexity to the application process for UI benefits could discourage some eligible individuals from applying for benefits. An eligible individual may have trouble filling out the forms, expect little in UI benefits, and decide not to apply for benefits (e.g., new immigrants with language barriers).²²

Legislation

In the 112th and 113th Congresses, a number of proposals were introduced that would restrict or highly tax the unemployment benefit income of unemployed workers with high incomes. These bills are summarized below. As of the date of this report, no bills have been introduced in the 114th Congress to restrict UI receipt based on income.

The 112th Congress

H.R. 3630. On December 9, 2011, Representative Camp introduced H.R. 3630, the Middle Class Tax Relief and Job Creation Act of 2011. Among other provisions, House-passed version of H.R. 3630 would have taxed unemployment benefit income at 100% for single tax filers with AGI of \$1 million (or for married couples filing a joint return with AGI of \$2 million). The measure would have taxed unemployment benefit income at a lower percentage for single tax filers with AGI beginning at \$750,000 (or for married couples filing jointly with AGI beginning at \$1.5

²² For a related discussion regarding whether individuals eligible for government benefits actually receive benefits, see Currie, Janet, *The Take-Up of Social Benefits*, National Bureau of Economic Research Working Paper no. 10488, May 2004. For a related discussion regarding the take-up of unemployment benefits, see Patricia M. Anderson and Bruce D. Meyer, "Unemployment Insurance Takeup Rates and the After-Tax Value of Benefits," *Quarterly Journal of Economics*, vol. 112, no. 3 (August 1997), pp. 913-937.

million). (The unemployment benefit income would have continued to be counted in the calculation of AGI and thus subject to “regular” federal income tax.)

S. 1944. On December 5, 2011, Senator Casey introduced S. 1944, the Middle Class Tax Cut Act of 2011. Among other provisions, S. 1944 would have created a new income tax on unemployment benefit income for a single tax filer with AGI of at least \$500,000 (or at least \$1 million for a married couple filing a joint return). The tax rate for unemployment benefit income would be 55% in tax years 2011 and 2012 and 50% for tax years after 2012. (The unemployment benefit income would continue to be counted in the calculation of AGI and thus subject to “regular” federal income tax.)

S. 1931. On November 30, 2011, Senator Heller introduced S. 1931, the Temporary Tax Holiday and Government Reduction Act. Among other provisions, S. 1931 would have taxed the unemployment benefit income of certain high-income tax filers. The provision in this bill is the same as the one in H.R. 3630 (described above).

H.R. 235. On January 7, 2011, Representative Brady introduced H.R. 235, the Cut Unsustainable and Top-Heavy Spending Act of 2011. Among other provisions, H.R. 235 would have prohibited the use of federal funds—from the EUC08 and EB programs—to pay unemployment benefits to an individual with resources of at least \$1 million in the preceding year. An individual’s resources would have been determined in the same way as the resource test for the Medicare Part D drug benefit subsidy (for purposes of the drug benefit subsidy, resources are defined by the individual states and include savings and investments but do not include the value of a primary residence or the value of a car). This provision would be effective for any weeks of unemployment benefits beginning on or after January 1, 2011.

S. 310. On February 8, 2011, Senator Coburn introduced S. 310, the Ending Unemployment Payments to Jobless Millionaires Act of 2011 (see also companion bill H.R. 569 introduced by Representative Lankford). The bill would have prohibited any EUC08 or EB benefit payments to an individual with resources in the preceding year of at least \$1 million, as determined through the resource test for the Medicare Part D drug benefit subsidy. For the purposes of the drug benefit subsidy, resources are defined by the individual states and include savings and investments but do not include the value of a primary residence or the value of a car. Unlike H.R. 235, this provision in S. 310 would have been effective on **Table 1** or after the date of enactment of this legislation.

The 113th Congress

S. 18. On February 27, 2013, Senator Ayotte introduced S. 18, the Sequester Replacement and Spending Reduction Act of 2013. Section 401 of S. 18 would have prohibited any individual reporting more than \$1 million in AGI in the preceding year from receiving federal unemployment compensation, including EB and (now-expired) EUC08 payments. The effective date for this provision would have been the day after enactment. The CBO estimated that there would be no measurable savings from this proposal.²³

²³ In its score of S. 18, the Congress Budget Office (CBO) included the following footnote regarding this proposal: “Several aspects of Section 401 are not well-defined. If Section 401 is enacted, CBO anticipates it could take some time for the Department of Labor to determine how to administer the provision and by the time those issues are settled, there could be no measurable savings achieved by prohibiting federal payments for unemployment benefits to higher income individuals” (Congressional Budget Office, *Estimate of the Budgetary Effects of S. 18, the Sequester Replacement and Spending Reduction Act of 2013, as introduced on February 27, 2013*, February 28, 2013, <http://www.cbo.gov/sites/default/files/cbofiles/attachments/s18.pdf>).

H.R. 2448. On June 20, 2013, Representative Lankford introduced H.R. 2448, the Ending Unemployment Payment to Millionaires Act of 2013. Like S. 310 and H.R. 569 in the 112th Congress, this bill would have prohibited any EUC08 or EB benefit payments to an individual with resources in the preceding year of at least \$1 million, as determined through the resource test for the Medicare Part D drug benefit subsidy. This bill would have been effective for weeks of unemployment beginning on or after enactment.

H.R. 3979. On January 31, 2014, Representative Barletta introduced H.R. 3979, the Emergency Unemployment Compensation Extension Act of 2014. Section 7 of H.R. 3979 would have prohibited any individual reporting more than \$1 million in AGI in the preceding year from receiving any (now-expired) EUC08 payments. This provision would have been effective for weeks of unemployment beginning on or after enactment.

S.Amdt. 2714. On February 4, 2014, Senator Reid (for Senator Reed) proposed S.Amdt. 2714 to S. 1845, the Emergency Unemployment Compensation Extension Act. Section 7 of S.Amdt. 2714 would have prohibited any individual reporting more than \$1 million in AGI in the preceding year from receiving federal unemployment compensation, including EB and (now-expired) EUC08 payments. The effective date for this provision would have been the day after enactment. This bill would have been effective for weeks of unemployment beginning on or after enactment.

S. 2097. On March 6, 2014, Senator Heller introduced S. 2097, the Responsible Unemployment Compensation Extension Act of 2014. Section 9 of S. 2097 would have prohibited any individual reporting more than \$1 million in AGI in the preceding year from receiving federal unemployment compensation, including EB and (now-expired) EUC08 payments, effective for weeks of unemployment beginning on or after enactment.

S. 2148 and S. 2149. On March 13, 2014, Senator Reed introduced S. 2148, the Emergency Unemployment Compensation Extension Act of 2014. On March 24, 2014, Senator Reed introduced S. 2149, a technical correction to S. 2148. Section 7 of both S. 2148 and S. 2149 would have prohibited any individual reporting more than \$1 million in AGI in the preceding year from receiving any (now-expired) EUC08 payments, effective for weeks of unemployment beginning on or after enactment.

S. 2532. On June 25, 2014, Senator Reed introduced S. 2532, the Emergency Unemployment Compensation Extension Act of 2014. Like H.R. 3979, S. 2148, and S. 2149, Section 7 of S. 2532 would have prohibited any individual reporting more than \$1 million in AGI in the preceding year from receiving any (now-expired) EUC08 payments. This provision would have been effective for weeks of unemployment beginning on or after enactment.

H.R. 4415. On April 7, 2014, Representative Kildee introduced H.R. 4415, the Emergency Unemployment Compensation Extension Act of 2014. Like H.R. 3979, S. 2148, S. 2149, and S. 2532, Section 7 of H.R. 4415 would have prohibited any individual reporting more than \$1 million in AGI in the preceding year from receiving any (now-expired) EUC08 payments. This provision would have been effective for weeks of unemployment beginning on or after enactment.

H.R. 4550. On May 1, 2014, Representative Fitzpatrick introduced H.R. 4550, the Emergency Unemployment Compensation Extension Act of 2014. Like H.R. 3979, H.R. 4415, S. 2148, S. 2149, and S. 2532, Section 106 of H.R. 4550 would have prohibited any individual reporting more than \$1 million in AGI in the preceding year from receiving any (now-expired) EUC08 payments, effective for weeks of unemployment beginning on or after enactment.

H.R. 4970. On June 25, 2014, Representative LoBiondo introduced H.R. 4970, the Emergency Unemployment Compensation Extension Act of 2014. Like H.R. 3979, H.R. 4415, H.R. 4550, S.

2148, S. 2149, and S. 2532, Section 7 of H.R. 4970 would have prohibited any individual reporting more than \$1 million in AGI in the preceding year from receiving any (now-expired) EUC08 payments, effective for weeks of unemployment beginning on or after enactment.

The 114th Congress

As of the date of this report, no bills have been introduced in the 114th Congress to restrict UI receipt based on income.

Author Contact Information

(name redacted)
Analyst in Income Security
f edacted]@crs.loc.goy7-....

(name redacted)
Specialist in Income Security
f edacted]@crs.loc.gov , 7-....

Acknowledgments

This report was originally prepared by former CRS analyst (name redacted). Please direct any inquiries to the listed authors.

EveryCRSReport.com

The Congressional Research Service (CRS) is a federal legislative branch agency, housed inside the Library of Congress, charged with providing the United States Congress non-partisan advice on issues that may come before Congress.

EveryCRSReport.com republishes CRS reports that are available to all Congressional staff. The reports are not classified, and Members of Congress routinely make individual reports available to the public.

Prior to our republication, we redacted names, phone numbers and email addresses of analysts who produced the reports. We also added this page to the report. We have not intentionally made any other changes to any report published on EveryCRSReport.com.

CRS reports, as a work of the United States government, are not subject to copyright protection in the United States. Any CRS report may be reproduced and distributed in its entirety without permission from CRS. However, as a CRS report may include copyrighted images or material from a third party, you may need to obtain permission of the copyright holder if you wish to copy or otherwise use copyrighted material.

Information in a CRS report should not be relied upon for purposes other than public understanding of information that has been provided by CRS to members of Congress in connection with CRS' institutional role.

EveryCRSReport.com is not a government website and is not affiliated with CRS. We do not claim copyright on any CRS report we have republished.