# Health Professional Shortage Areas (HPSAs)

Throughout the U.S., there are geographic areas, populations, and facilities seen as having too few primary care, dental, and mental health providers. As part of efforts to alleviate these shortages, the federal government designates health professional shortage areas and ties certain program eligibility or awarding preference to these designations.

# How HPSA designations help to alleviate shortages



HPSAs receive priority for grants (e.g., certain rural health and oral health programs).



#### **SCHOLARSHIPS & LOANS**

Certain health providers can receive scholarships or loan repayment through the National Health Service Corps (NHSC) or through the NURSE Corps in exchange for providing two or more years of care in a HPSA. Priority for being assigned these providers is given to facilities/areas with higher HPSA scores.



Outpatient facilities in HPSAs certified as rural health clinics or federally qualified health centers receive higher Medicare and Medicaid payment rates.



Providers in areas designated as HPSAs can receive Medicare bonus payments.

**How HPSAs are designated** The majority of areas, populations, and facilities must apply for a HPSA designation. The Health Resources and Services Administration (HRSA), within the Department of Health and Human Services (HHS), and State Primary Care Offices (PCOs) work together using public, private, and state-provided data to determine when such a shortage qualifies for designation as a HPSA. Certain facilities are automatically designated as HPSAs (e.g., health centers and facilities that serve American Indians and Alaska Natives), and governors may designate shortage areas.

#### **APPLICATION PROCESS**

(Facilities or governor-designated areas that are automatically designated as HPSAs skip to the scoring process.)



**How HPSAs are scored** Each type of HPSA—primary care, dental health, and mental health—is scored differently. HPSAs scores range from 0 to 25 for primary care and mental health, and 0 to 26 for dental health. A higher HPSA score indicates a greater shortage and may be given priority in programs that use HPSA scores for award-making criteria (e.g., NHSC). Below is an example of Primary Care HPSA Scoring:



# **HRSA's Next Steps: Shortage Designation Modernization Project**

The criteria used to designate HPSAs have not been updated since 1978. However, between 2013 and 2019, HRSA has undertaken the Shortage Designation Modernization Project, which aims to standardize the data used to designate and score HPSAs. Some designated HPSAs saw their scores increase or decrease as a result of this process.



### **Author Information**

Elayne J. Heisler Specialist in Health Services

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