

Inflation-Adjusted House Member Office Staff Pay Levels, Selected Positions, March 2022

April 27, 2022

P.L. 117-103, the [FY2022 Consolidated Appropriations Act](#), enacted on March 15, 2022, provided an approximately 21% increase in the House Members' Representational Allowance (MRA). The MRA provides funding for Member office activities including staff (see CRS Report R40962, *Members' Representational Allowance: History and Usage*), pursuant to [rules](#) issued by the [Committee on House Administration](#). Some have suggested that part of the increase could be dedicated to increasing salaries of staff working in Member offices. Members of Congress have broad discretion to set the terms and conditions of employment in their offices, including staff pay. Under an order of the Speaker issued August 12, 2021 ([Speaker's Pay Order](#)), the maximum pay for House staff is set at \$199,300 per year.

Table 1 provides summary 2021 Member office pay data for selected positions in constant, March 2022 dollars. (See CRS Report R44323, *Staff Pay Levels for Selected Positions in House Member Offices, 2001-2019* for discussion of data collection and analysis methods.) Constant dollar figures represent the approximate value of 2021 pay levels in current [inflation-adjusted dollars](#), based on the [Consumer Price Index for All Urban Consumers \(CPI-U\)](#), which is computed monthly by the [U.S. Bureau of Labor Statistics \(BLS\)](#).

The Congressional Research Service provides a number of products on staffing issues. These can be found in CRS Report R44688, *Congressional Staff: CRS Products on Size, Pay, Job Tenure, and Duties*.

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IN11918

Table 1. House Member Staff Pay, 2021, in Constant, 2022 (March) Dollars

Position	Nominal, Current \$				Constant 2022 \$			
	Minimum	Median	Maximum	Average	Minimum	Median	Maximum	Average
Caseworker	\$35,200	\$56,067	\$83,333	\$55,682	\$37,348	\$59,488	\$88,418	\$59,080
Chief of Staff	\$126,487	\$168,046	\$184,483	\$164,212	\$134,205	\$178,300	\$195,740	\$174,232
Communications Director	\$60,000	\$85,500	\$129,008	\$87,658	\$63,661	\$90,717	\$136,880	\$93,006
Constituent Services Representative	\$24,060	\$52,500	\$70,500	\$52,157	\$25,528	\$55,703	\$74,802	\$55,339
Deputy Chief of Staff	\$72,500	\$117,583	\$178,858	\$108,065	\$76,924	\$124,758	\$189,772	\$114,659
District Deputy Director	\$45,583	\$79,772	\$102,000	\$76,438	\$48,365	\$84,640	\$108,224	\$81,102
District Director	\$74,900	\$99,833	\$179,000	\$105,009	\$79,470	\$105,925	\$189,922	\$111,417
Field Representative	\$35,000	\$54,500	\$79,600	\$55,726	\$37,136	\$57,825	\$84,457	\$59,126
Legislative Assistant	\$40,700	\$59,190	\$95,417	\$61,575	\$43,183	\$62,802	\$101,239	\$65,332
Legislative Correspondent	\$38,667	\$54,487	\$54,583	\$52,023	\$41,026	\$57,812	\$57,914	\$55,198
Legislative Director	\$75,667	\$95,021	\$127,000	\$95,449	\$80,284	\$100,819	\$134,749	\$101,274
Scheduler	\$30,867	\$59,000	\$131,333	\$60,932	\$32,750	\$62,600	\$139,347	\$64,650
Senior Legislative Assistant	\$42,325	\$67,250	\$109,000	\$69,995	\$44,908	\$71,353	\$115,651	\$74,266
Staff Assistant	\$24,583	\$44,383	\$66,000	\$44,646	\$26,083	\$47,091	\$70,027	\$47,370

Source: *Statement of Disbursements of the House*, as collated by LegiStorm, and CRS calculations.

Notes: Data in table are based on a random sampling of House offices. See CRS Report R44323, *Staff Pay Levels for Selected Positions in House Member Offices, 2001-2019* for detailed discussion of data collection and analysis.

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